

**Oronoque Village Condominium Association
Special Board of Directors Meeting
Thursday, April 28, 2016, 4:00 p.m.
600 North Trail, Stratford, Connecticut**

The meeting was called to order by Oronoque Village Condominium Association (“OVCA”) President Bob Grosso at 4:00 p.m.

Open Forum: Bill Tanski (771A North Trail) spoke regarding ART Human Resources, Section 2(b), HR Committee and OVCA Board responsibilities.

The Secretary, Karen Hahn, called the roll.

Present:

Officers:

President Bob Grosso
Vice President Cheryl Dwyer
Treasurer Bob Romatzick
Secretary Karen Hahn

District Representatives:

District 1	Larry Hartley
District 2	Joan Capron, alternate
District 3	Herb Galvez
District 4	Jackie Freeman
District 5	Tom Torpey (arrived after the meeting began)
District 6	Jerry Brown
District 7	Carole Plotnick, alternate
District 8	Kathy Koritko, alternate (arrived after the meeting began)
District 9	Dima Thompson
District 10	Dave Bingham
District 11	Jim Manzolli

Not present, Executive Manager John Staley

New Business:

Bylaws

A motion was made by Cheryl Dwyer that the Definition section be changed to eliminate the word “building” from the definition and to add Definition of House Facilities: “House Facilities” shall mean the North Clubhouse (NCB), the South Clubhouse (SCB).” Karen Hahn stated that updating definitions had been previously left to the Bylaws Revision Committee. Cheryl

expressed concern that this might be overlooked. After discussion, the question was called and the motion was passed unanimously.

ART III Board of Director, Section 7(C). A motion made by Cheryl Dwyer to change the word “in” to “for” in the sentence “The President is given the authorization to change the order of business **for** an Executive Session.” was passed unanimously.

ART IV Procedures, Section 1. The proposal was to change language in this section to “With the exception of the Maintenance and the Social Activities Committees, the chair person for the remaining standing committees will be appointed by the OVCA President.” Cheryl Dwyer moved this change. Karen Hahn stated that she thought the language should be changed to “Unless otherwise stated, each committee will elect its own chair and vice chair.” The difference is that, with the proposed motion, only two committees would elect their own chair, while under the alternate proposal, existing committees would continue to have chairs appointed or elected, depending on the existing language in the Bylaws. After extensive discussion, the motion was passed with four “no” votes (Galvez, Manzolli, Hahn, Romatzick).

ART IV Human Resources, Section 2. A proposal was made that the composition of the Human Resources Committee be increased to the President, Vice President and three (3) residents (increased from two residents). Upon motion made by Dave Bingham, the change was passed with one “no” vote (Galvez).

ART Human Resources, Section 2(b) A motion was made by Karen Hahn as follows: The Human Resources Committee will set the annual percentage increase, the annual bonus, and any benefits (not covered under the contract between OVCA and the Executive Director) of the Executive Director. A suitable means of soliciting feedback from the OVCA Board related to these annual review items will be developed for assessing the performance of the Executive Director. The Committee will give significant consideration to this feedback in arriving at any proposed changes.” An alternate proposal was put forward by Cheryl Dwyer that the “HR committee will provide a recommendation(s) to the OVCA Board for review and approval for any changes to the Executive Director's contract related to annual percentage increase, bonuses, and benefits.” Bob Grosso stated he thought that the wording of Karen’s motion was clear but he thought that the decision making responsibilities by the Human Resources Committee and the Board should be reversed. The motion was called and was defeated with one “yes” vote (Hahn) and the remainder were “no.”

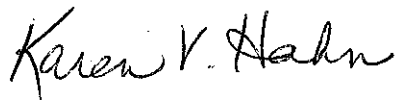
The Board then discussed language for ART Human Resources, Section 2(b) The language that was agreed to was:

“The Human Resources Committee will provide a recommendation regarding the annual percentage increase, the annual bonus, and any benefits for the Executive Director to the OVCA Board. (This will cover any of those specific areas if they are not already covered under a contract between OVCA and the Executive Director.) A formal written performance evaluation process from the OVCA Board will be developed for assessing the performance of the Executive Director. The Committee will give significant consideration to these evaluations in arriving at any proposed changes. The proposed changes from the Committee will be voted on by the OVCA Board.” A motion was then made by Cheryl Dwyer that this language be adopted for Section 2(b). The motion passed with one “No” vote (Galvez). (Since the language of this motion was put together by the Board during the meeting and might not be as clear as necessary for the Bylaws, Cheryl Dwyer and Karen Hahn were asked to confer on the wording to ensure that the intent of the motion is correct and unambiguous.)

There were no speakers for the Closing Forum.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,



Karen V. Hahn
Secretary, OVCA