

Oronoque Village Condominium Association, Inc. Code of Ethics for Officers and Directors

The Executive Board (the “Board”) of Oronoque Village Condominium Association, Inc. (the “Association”), and the Officers of the Association, have the duty to make decisions for the entire community and are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the Association’s Board. Accordingly, as an Association Director or Officer, I, _____], pledge to accept the below code as a minimum guideline for ethical conduct.

1. I will strive at all times to serve the best interests of the Association as a whole regardless of my personal interests and will act as a fiduciary for the Association and the unit owners.
2. I will use sound judgment to make the best possible business decisions for the Association, taking into consideration all available information, circumstances, and resources.
3. I will act within the boundaries of my authority as defined by applicable law and the Association’s Declaration, Bylaws and all applicable rules and regulations.
4. I will provide opportunities for residents to comment on decisions facing the Association.
5. I will perform my duties without bias for or against any individual or group of owners or non-owner residents.
6. I will disclose personal or professional relationships with any company or individual who has or is seeking to have a business relationship with the Association.
7. I will attend and participate in all Board meetings, as well as related training and informational sessions, to the best of my ability unless planned or unforeseen personal matters preclude my ability to attend.
8. I agree to respect and support the decisions made by the Board, even when they may conflict with my own opinion since I understand there may not be unanimous support for every action taken.
9. I will respect parliamentary procedure at meetings, and I shall use appropriate language, and refrain from interrupting others, speaking out of turn, or engaging in verbal attacks.
10. I will not knowingly misrepresent any facts to other Directors/Officers or residents concerning Association affairs and will strive to ensure that the facts I present are fair, objective and in the best interest of the community.
11. I will maintain confidentiality and not engage in public conversations with respect to any sensitive information of which I become aware due to Board service, including those matters raised in executive session and sensitive matters concerning employees, personnel and residents.
12. I will not discriminate or harass on the basis of race, color, national origin, religion, gender, age, disability, alienage or citizenship status, marital status, creed, sexual orientation or any other characteristics protected by law, and I shall work to ensure that any actions taken by the Board are taken without discrimination.
13. I will not advocate or support any action or activity that violates a law or regulatory requirement.
14. I will not use my position or decision-making authority for personal gain or to seek advantage over another owner or non-owner resident.
15. I will not accept any gifts, directly or indirectly, from owners, residents, contractors or suppliers.
16. I will not misrepresent known facts in any issue involving Association business.
17. I will not harass, threaten or attempt through any means to control or instill fear in any Board member, owner, resident, employee or contractor of the Association.
18. When collecting proxies, I will not make any false, misleading, fraudulent, or defamatory statement.

Print Name: _____

Date: _____

Signature: _____