

MINUTES OF THE SPECIAL MEETING OF THE OVCA BOARD OF DIRECTORS
North Clubhouse, 600 North Trail, Stratford, CT 06614
FEBRUARY 7, 2023

Call to Order

The Meeting of the Board of Directors was held on the date, time and at the place set forth in the notice of Meeting fixing such time and place and attached to the Minutes of this Meeting. Notice of the Meeting was posted forty-eight hours prior to the Meeting. The President called the meeting to order at 7:00 pm.

Calling of the Roll

A quorum of Board of Directors was established.

There were present the following Board Members:

Officers:

President Bob Grosso
Vice President Richard Steinfeld
Treasurer Kenneth Colman
Secretary Myrna Mills Albino

District Representatives:

District 1	Catherine Violette	District 7	Joanne Sutphen
District 2	Catherine Hogan	District 8	Sherry Bearse
District 3	Dina Glantz	District 9	Nancy Blagys
District 4	Bob Krakovich	District 10	Regina Archazki
District 5	Bob McDonald	District 11	Tom Fuchs
District 6	Lee Shlafer		

Business of Meeting

Executive Session

The President announced the intention to move to closed session to discuss personnel and contractual matters related to the position of Executive Director.

- A motion was made by Lee Shlafer to go into closed session to discuss personnel and contractual matters related to the position of Executive Director. Motion was seconded by Bob McDonald and unanimously passed.

Return to Public Session

- A motion was made by Myrna Mills Albino and seconded by Lee Shlafer to enter into a Separation Agreement with Executive Director, Fred Rodriguez, to memorialize the terms of his separation from Oronoque Village. The terms of the Separation Agreement, for which we have an agreement in principle from Mr. Rodriguez, will provide for Mr. Rodriguez to remain on payroll and benefits through June 30, 2023. Thereafter, Mr. Rodriguez will receive payment per the Separation Agreement for the period of July 1, 2023 through September 30, 2023. Mr. Rodriguez will work remotely, beginning March 1, 2023 through September 30, 2023, and make himself available via email and phone, as needed, and will come to the Office as necessary. The

existing Separation Agreement between Mr. Rodriguez and OVCA will be terminated simultaneously with his entering into this new Separation Agreement.

- The motion passed 10 – 4 (D2, D7, D9, D10)
- A motion was made by Myrna Mills Albino and seconded by Richard Steinfeld to appoint Mark Rhatigan to the position of Executive Director effective as of the effective date of the new Separation Agreement between Fred Rodriguez and OVCA. Effective immediately, Mr. Rhatigan's compensation will be adjusted as approved by the OVCA Board of Directors. In addition, he will be given an opportunity to earn a discretionary performance bonus based on achieving objectives to be jointly set annually by Mr. Rhatigan and the OVCA Board of Directors.
 - The motion passed 10 – 4 (D2, D7, D9, D10)

The President declared the meeting adjourned at 9:15 pm.

Dated: 3/21/2023

Myrna Mills Albino
Secretary